



SCARCE SKILLS LIST 2019

Disciplines falling within the scarce skills categories.

Accounting (CA and cost management)
Artisan Training
Auditing (for registration purposes)
Contract Management (design and implementation)
Data Science/Analytics (statistics, computer science)
Economics
Engineering (various fields, including industrial engineering - BSc/BTech)
Environmental (specialists, including air pollution and water quality)
Fleet Management
Forensics
Geographical Information Systems (GIS)
Heritage
Information Systems and Technology (specialisation)
Legal Specialisation (various fields)
Library Sciences (collections and acquisitions)
Medicine (MBChB, Specialists and registration with HPCSA)
Nursing
Occupational Health and Safety specialisation
Occupational Medicine (practitioner)
Organisational Psychology (registered with HPCSA)
Payroll
Pharmaceutical
Project Management
Renewable Energy
Supply Chain Management
Technical training/qualification in electricity/energy services / HVAC / refrigeration / electronic / process control and operations
Transport Management
Urban Design, Landscape, Planning, Surveyors and Architecture
Valuation

Qualifications relevant to the Local Government Environment (including compliance related qualifications)

MFMA minimum competency qualification
Public Accountability qualification
Innovation (1 year programmes) - Post Graduate Diploma in Future Studies, Honours Degree in Strategy and Innovation