















Convenco 4th Quarter Performance Assessment Report for 2013/2014 - 1 July 2013 to 30 June 2014						
 - Meets or exceeds target ;  - Currently does not meet target ;  - Information not available or work on hold						
No	Indicator	Target Performance 30 June 2014	Actual Performance 30 June 2014	Rating	Reason for variance	Remedial action
Strategic Focus Area 5: Well Run City						
Corporate Objective 5.1: Ensure a transparent and corruption-free government [Programme 5.1 (a): Transparent government (oversight) programme.]						
1	Operating Profit -Percentage achievement of budgeted operating profit	100%	190%		Target Achieved	Maintain the Momentum
2	Capital Projects - Percentage of the total number of capital projects for the year completed or committed	80%	100%		Target Achieved	Maintain the Momentum
3	Capital Expenditure - Maintain five star through effective management of maintainance	Five Star Tourism Grading Council Cerification	Five Star Tourism Grading Council Certification		Target Achieved	Maintain the Momentum
4	Events - Number of international events hosted compared to budgeted target	32	33		Target Achieved	Maintain the Momentum
5	Events - Number of events hosted compared to budgeted target	500	535		Target Achieved	Maintain the Momentum
6	External Audit Report - Unqualified Audit Report for 2012/13 financial year	Unqualified Audit Report for 2012/2013 financial year	Unqualified Audit Report for 2012/2013 financial yearachieved		Target Achieved	Maintain the Momentum
7	Human Capital Development - Percentage of annual total salary cost spend on training of permanent and temporary staff	5%	5.20%		Target Achieved	Maintain the Momentum
8	Minimum Competency Level - Number of senior managers registered for MFMA Competency Course	7	9		Target Achieved	Maintain the Momentum
9	Customer Centricity and Service Excellence	75%	82%		Target Achieved	Maintain the Momentum
10	Supply Chain Procurement from BEE suppliers measured ito of BEE Act	50%	78%		Target Achieved	Maintain the Momentum
11	Completion of Legal Compliance Checklist	Legal Compliance Checklist completed	Legal Compliance Checklist completed		Target Achieved	Maintain the Momentum