



Scarce Skills List 2022/23

Certain skills and qualifications are known as scarce skills because there are not enough people available with those skills and qualifications to do related jobs. See the table below for a list of the current scarce skills categories and relevant qualifications in demand at the City.

Field of studies within the scarce skills categories
Accounting (CA and Cost Management)
Artisan Training
Auditing
Contract Management
Data Science/Analytics (Statistics, Computer Science)
Economics
Engineering (Various fields, including Industrial Engineering)
Environmental (Specialists, including Air Pollution and Water Quality)
Fleet Management
Geographical Information Systems (GIS)
Heritage
Information Systems and Technology
Innovation
Legal (Various fields)
Municipal Finance Management Act Minimum Competence qualification
Nursing
Occupational Health and Safety
Project Management
Public Accountability
Renewable Energy
Supply Chain Management
Technical Training/qualification in Electricity/Energy/Refrigeration/Electronic/Process control and Operations
Transport Management
Urban Design, Landscape, Planning, Surveying and Architecture