



## CITY OF CAPE TOWN

### PERSONNEL VACANCIES

#### THE CITY PROMOTES AND APPLIES THE PRINCIPLES OF EMPLOYMENT EQUITY

Applications are invited from suitably qualified individuals for appointment to the following **seasonal** position.

#### RECREATION AND PARKS

**The swimming season commences in September 2025 and will end in April 2026, with the high season starting 01 December 2025. Applications are invited from suitably qualified individuals for appointment as seasonal staff on a NON-PERMANENT SEASONAL CONTRACT basis. Successful candidates are required to work on an "as-and-when-required" basis up to a maximum payment of 40 hours per week, primarily over weekends, public holidays and during the school holidays and festive season periods.**

#### **SEASONAL BEACH LIFEGUARD PAY SCALE: TASK LEVEL T5/6 BASIC SALARY: R95.30 PER HOUR REF NUMBER: RP 09/25**

#### Requirements:

- Applicants are required to be in possession of at least one of the following:
  - Grade 10 report and 6 months' voluntary duties with a Surf Lifesaving Club and/ or have worked one season as a temporary/ seasonal Beach Lifeguard **or**;
  - A qualification equivalent to a grade 10 and 6 months' voluntary duties with a Surf Lifesaving Club and / or have worked one season as a temporary / seasonal Beach Lifeguard **or**;
  - A minimum of 5 years lifesaving experience while in possession of a Lifeguard Award with valid annual retests
- Valid **Surf Lifeguard Award, Rescue Swimmer Award** or equivalent with **current annual retest**
- Clear criminal record and no pending criminal cases, awaiting trial and/ or pending sentencing cases
- Drug free
- Valid **Level 2 First Aid** certificate
- NOTE: All shortlisted applicants will be required to undergo compulsory drug testing
- NOTE: All shortlisted applicants will be required to undergo compulsory competency assessments
- A valid Code A motorcycle licence or Code EB driver's licence would be an advantage

#### Job Purpose:

Performing lifeguarding duties as part of a team at a designated beach or tidal pool.

#### Key Tasks include:

- Lifeguarding duties, including the following:
  - Conducting and assisting with rescues
  - Rendering first aid

- Following stipulated procedures relating to tower / radio / lookout lifeguard, support lifeguard and patrol lifeguard
- Completing incident report sheets and performing other administrative functions
- Setting out the bathing area
- Promoting beach safety
- Communicating and educating the general public about the City's drowning prevention programme
- Actively patrol the beach, monitor activities and report back to the Senior Lifeguard on a regular basis
- Taking care of lost children and working with Law Enforcement to unite them with parents
- Complying with Senior Lifeguard instructions and all rules, regulations and procedures
- Administrative functions
- Upholding the professional image of the Department and City of Cape Town

**NOTE:**

- The Lifeguards will be reporting directly to the relevant Senior Beach Lifeguard or Principal Facility Officer
- Incumbents will be required to undertake and pass regular skills and fitness tests as per the set standards
- Incumbents will be required to keep essential qualifications valid at all times
- Incumbents must be willing to work irregular hours including weekends and public holidays, and overtime as needed
- Incumbents must be prepared to work in various geographical areas if required

**Kindly read the attached Director's Communication regarding Lifeguarding Opportunities in the City of Cape Town, before completing the online application.**

[www.capetown.gov.za](http://www.capetown.gov.za)

**Please note the following important information:**

**Applicants must apply online via eRecruitment.**

**In order to apply online, applicants must first create an eServices Account on the City of Cape Town Website.**

**Applicants may use any computer with internet access to apply. Smart phones are not compatible with this online application process and cannot be used to apply.**

**Applicants may use a SmartCape computer at a City of Cape Town Library if they are a library member.**

**To become a library member you will need to apply for membership at a library with your ID and proof of residence.**

**You may contact one of the area offices (see details below) should you have any queries.**

**Closing Date: 10 June 2025**

**Please note that no late applications will be considered.**

**Please note that no hard copy or emailed applications will be accepted.**

Online applications must include the submission of:

- A recently certified copy of your South African Identity Document (no affidavits will be accepted)
- A recently certified copy of educational certificates
- A recently certified copy of a Lifeguard Award (no affidavits will be accepted)
- A valid Level 2 First Aid Certificate for Seasonal Beach Lifeguard applications

**Note to all applicants for the Seasonal Beach Lifeguard position**

All shortlisted candidates will be required to undertake a compulsory swim and rescue test. This test comprises of 400m swim test under 8mins and various rescue and first aid techniques.

Shortlisted candidates will be informed via SMS or telephonically when to report to the identified Testing Centre to complete the compulsory tests. Shortlisted candidates are advised to bring their own swimwear, equipment, towel, food and refreshments to the Testing Centre.

All compulsory testing, relevant certificates (and supporting documentation) as well as the various components undertaken during the selection process will contribute towards the overall outcome of the selection process for each individual.

Candidates who pass the swim test will:

- be required to submit their fingerprints or identity numbers for the purpose of obtaining clearance certificates by the City's Safety & Security Department. Fingerprinting will be conducted by a designated City Official. No other criminal clearances will be acceptable
- qualify to be evaluated on the lifesaving and rescue techniques
- undergo a compulsory drug test

Only applicants with a clear criminal record and no pending criminal cases, awaiting trial and/or pending sentencing cases will be considered for employment.

Only applicants, who have undergone a compulsory drug test and are found to be drug free, will be considered for employment.

Interviews will be scored and reference checking conducted. In order to provide excellent service delivery to the public, the City reserves the right to employ candidates who achieved the highest overall scores in the above process.

The Executive Director: Community Services and Health is the final authority on the total number of lifeguard appointments for the season, also the length and duration of the contracts offered (some contracts may be for the full period and others for a shorter period). There should be no expectation of receiving a job offer by applying for, and subsequently being tested and found competent.

If no notification of appointment is received within two months from the testing date, please accept that your application was unsuccessful.

Canvassing by job applicants or, any other person on behalf of job applicants, for posts within the Council's Service is prohibited and evidence thereof will disqualify the applicant's application for consideration for appointment.

If appointed, candidates are required to make themselves available to work as they are rostered, and are not permitted to have other employment or run private businesses whilst in the employ of the City without the City Manager's written permission.

Random testing for possession and or consumption of drugs / alcohol / illegal substances may be carried out during the course of employment for the season.

for CITY MANAGER

**BEACHES WHERE LIFEGUARDS MAY BE ROSTERED FOR DUTY, LISTED PER AREA**

<b>Area</b>	<b>Beach</b>
<b>North</b>	<b>Silwerstroomstrand; Melkbosstrand; Big Bay; Table View; Milnerton; Sea Point; Clifton; Camps Bay Beach and tidal pool; Maiden's Cove</b>
<b>South</b>	<b>Fish Hoek; Clovelly; Kalk Bay; Danger Beach; St James tidal pool; Muizenberg; Sunrise Beach; Strandfontein Beach and tidal pool; Blue Waters; Mnandi; Llandudno; Hout Bay</b>
<b>East</b>	<b>Monwabisi Beach and tidal pool; Macassar; Strand; Gordon's Bay; Harmony Park tidal pool; Bikini Beach; Kogel Bay</b>

**FOR GENERAL ENQUIRIES**

<b>Area</b>	<b>Contact Person</b>	<b>Telephone Number</b>
<b>North</b>	<b>Elvina Cupido</b>	<b>021 444 3785</b>
<b>South</b>	<b>Dyan Geland</b>	<b>021 814 1403</b>
<b>East</b>	<b>Janine Hill</b>	<b>021 814 1278</b>