### WHAT ARE THE CONDITIONS OF EMPLOYMENT FOR EPWP WORKERS?

EPWP workers are employed in accordance with the Government Gazetted Ministerial Determination 4: Expanded Public Works Programmes published 4 May 2012 and the Code of Good Practice for Special Works Programmes.

## FOR MORE INFORMATION ON THE EPWP VISIT THE FOLLOWING PLATFORMS:

**Website:** www.capetown.gov.za

Email: epwp.help@capetown.gov.za
Tel: EPWP helpdesk - 021 400 9406



CITY OF CAPE TOWN ISIXEKO SASEKAPA STAD KAAPSTAD



#### WHAT IS THE EPWP?

The EPWP is a national government initiative that provides temporary work and income relief to the unemployed to reduce poverty. It targets youth (18-35), women and persons with disabilities.

# THE PROGRAMME EMPLOYS PEOPLE ACROSS THE FOLLOWING MAJOR SECTORS:

- 1.1 Infrastructure sector, involving the use of labour intensive methods in the construction and maintenance of public sector projects
- 1.2 Social sector, providing work opportunities through delivery of social development and community protection services
- 1.3 Environment and culture sector, providing work opportunities to people to improve their surroundings and the environment

#### WHAT IS THE AIM OF THE PROGRAMME?

- To reduce unemployment by providing temporary work opportunities to the unemployed and to provide work experience and skills
- To enhance the unemployed's chances of future employment

#### WHO QUALIFIES TO WORK ON EPWP PROJECTS?

All unemployed registered persons over the age of 18.

#### TRAINING

The City of Cape Town has a public employment and skills development framework, which outlines the structure in which EPWP skills development programmes/projects are designed and implemented. It provides for an effective and efficient approach to achieving economic inclusion. Workers will receive skills training where it is economically feasible and practical.

## HOW CAN JOBSEEKERS ACCESS THESE EPWP WORK OPPORTUNITIES?

Unemployed persons who are eligible and willing to work, must register their names on the City's jobseekers database at the nearest subcouncil office in the area where they live. Jobseekers are electronically randomised and employment is therefore not guaranteed. Jobseekers must update their details on the system every 12 months.

